

Welcome & Introductions

Pre-Evals



Vision

**A community in which all youth develop
as healthy individuals free of suicide,
violence, and discrimination.**

Our vision is about ALL youth...

Mission

**To prevent suicide and ensure the
healthy development of all youth through
powerful communication and education on
gender and orientation.**

At what age are boys first called "faggot"?



What age? About 5 years.
- Are 5 years olds having sex?

50 %

**Elementary & middle school bullying
 incidents based on gender or
 orientation slurs**

Espelage, D. (2009) [CDC grant--in progress]. Grant number: CE001268. Project Title: *Middle school bullying and sexual violence: Measurement issues & etiological models*. Project Period: 09/01/2007 - 08/31/2010. Last accessed June 23, 2009 at: <http://www.cdc.gov/ncipc/profiles/violence/abstracts.htm>

Quoted from: <http://edition.cnn.com/2009/LIVING/personal/05/26/o.truth.about.bullying>

At five years old, orientation is unknown.



80 %

High school youth harassed as gay
identify as heterosexual

5 times as likely to attempt suicide

Reis, B. & Saewyc, E. (1999). *83,000 Youth Survey. Selected Findings of Eight Population-Based Studies*. Safe Schools Coalition of Washington. Last accessed June 23, 2009 at: <http://www.safeschoolscoalition.org/83000youth.pdf>

Youth who identify as gay or lesbian
and rejected by their parents:

8 times more likely to attempt suicide

73% of homeless

Ryan, C., Huebner, D. & Sanchez, J. (2009). Family rejection as a predictor of negative health outcomes in white and latino lesbian, gay, and bisexual young adults. *Pediatrics*, 123(1), 346-352.

Russell S.T. & Joyner, K. (2001). Adolescent sexual orientation and suicide risk: evidence from a national study. *American Journal of Public Health*, 91(8), 1276-81.

Rew, L., Whittaker, T.A., Taylor-Seehafer, M.A., and Smith, L.R. (2005). Sexual health risks and protective resources in gay, lesbian, bisexual, and heterosexual homeless youth. *Journal for Specialists in Pediatric Nursing*, 10(1), 11-19.



Umbrella term encompassing any self-expression or identity that does not conform to the male/female binary illusion.

TRANSGENDER. Adapted from the American Heritage Dictionary of the English Language (2000), Fourth Edition. Copyright by Houghton Mifflin Company.

Youth and adults who identify as transgender:

31% attempt suicide

60% attacked in violent assaults

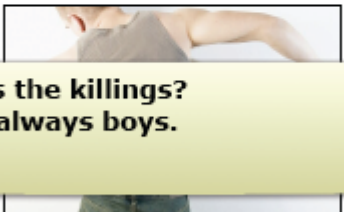
Herbst, J. H., Jacobs, E. D., Finlayson, T. J., McKleroy, V. S., Neumann, M. S., & Crepaz, N. (2008). Estimating HIV prevalence and risk behaviors of transgender persons in the United States: A systematic review. *AIDS and Behavior*, 12(1), 1-17.

Moran, L. and Sharpe, A. (2004). Violence, Identity and Policing: The Case of Violence Against Transgender People. *Criminal Justice*, 4(4), 395-417.

YI School Shootings Kimmel & Mahler (2003)

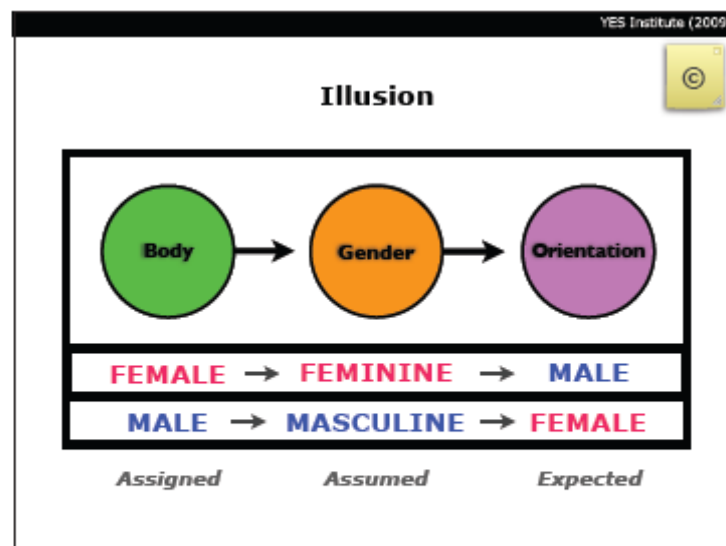
Affects ALL Youth

- **Attacks on manhood voiced as gay slurs** have been part of all school shootings.
- **90%** of school shootings involve boys taunted with anti-gay epithets.



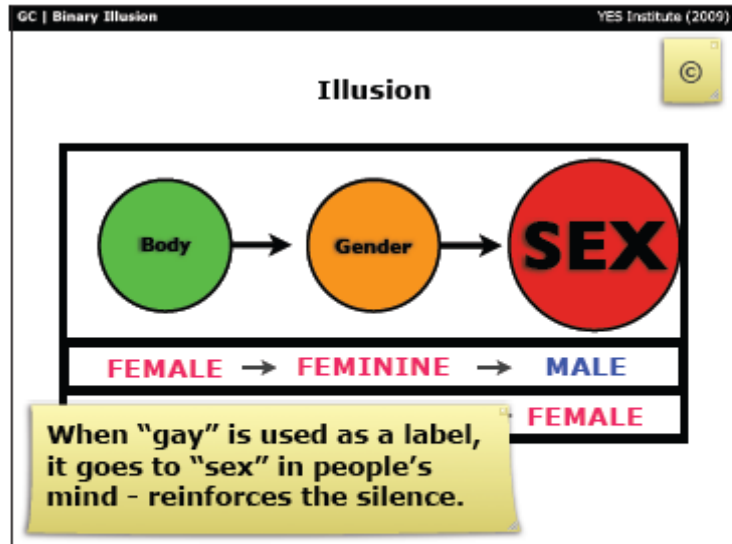
Who does the killings?
- Almost always boys.

Kimmel, M. S., & Mahler, M. (2003). Adolescent masculinity, homophobia, and violence: Random school shootings, 1982-2001. *The American Behavioral Scientist*, 46(10) 1439-1458.



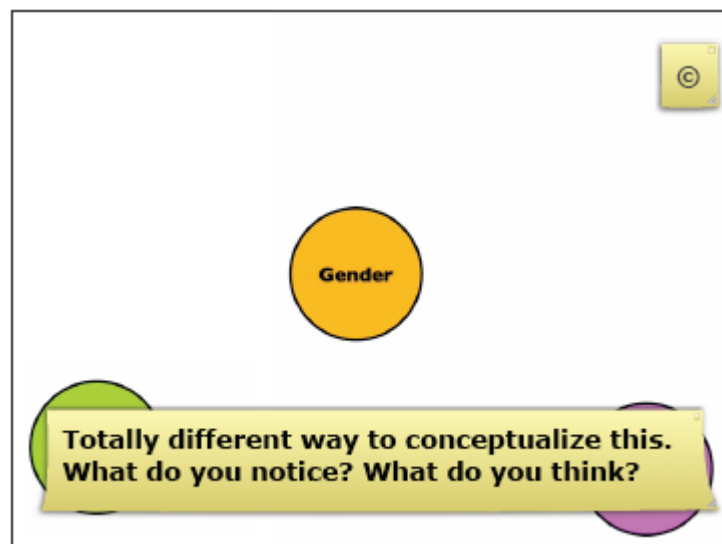
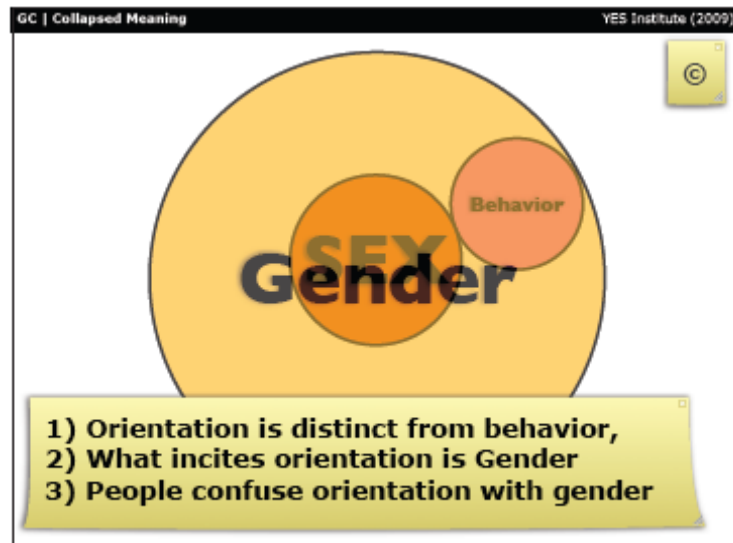
Binary Illusion

Butler, J. (1999). *Gender Trouble: Feminism and the Subversion of Identity*. Routledge, New York. pp. 9-10.



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YES Established in 1996

- People wanted to do good
- Did not know how to begin
- Were afraid to talk

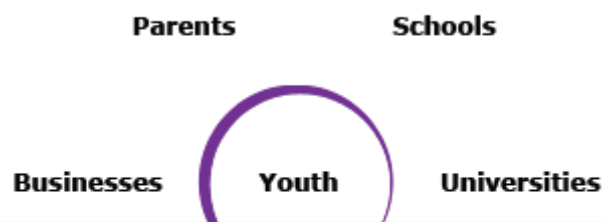
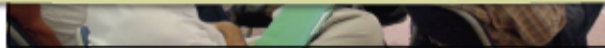


Communication Solutions

"There is no problem communication cannot solve."




how do you do that when people have opposing views?
(Hand push example).





Research shows increasing protective factors - loving families, caring adults, & safe schools - decreases suicide attempt.

YES works with the systems around youth.

Schools & Universities



Accredited with MDCPS for teacher education.

Medical Schools, Therapists, Nurses







YES accredited by FL DOH for continuing education for mental health counselors and nurses.





Justice System, Foster Care, PTAs

Religious Communities



YES has worked with clergy in many synagogues and churches. We recently accepted an invitation from Episcopal Bishop of Colombia to present our education to clergy in Latin America.

National & International



We are using distance learning to expand our reach.

VII| Questions?

Questions ?





Alliance for GLBTQ Youth

Case management & social support
305-899-8087

Foster Care Program



Essentials of Orientation Gender 101

Communication Course
Leadership in Action

Gender Continuum
Deciphering the Matrix
Being & Belonging

Live Videoconferencing



We are using distance learning to expand
our reach.